



## Township of St. Clair Public Works Department

The Township of St. Clair is currently seeking two (2) proactive, energetic individuals for **Temporary Operator-in-Training (OIT), Water/Wastewater** positions for six (6) month contracts within the Public Works Operations Department.

Working directly under the supervision of the Crew Leader, the principal responsibilities for this position include all regular operation, maintenance and repair functions of the Public Works Department requiring both manual labour and the operation of equipment. This position also operates, maintains, and repairs Public Works water and wastewater assets.

### **Education and Qualifications:**

Qualifications will include a Grade 12 diploma, valid Class D-Z Ontario driver's license (preference given to those with A-Z license), Operator-in Training (OIT) certificate is the minimum requirement, however, preference will be given to candidates who also have Class I or II certification in Water Distribution System Operator, Wastewater Collection System Operator and Wastewater Treatment Operator. Preferred experience relating to the operation of wastewater treatment and collection facilities and maintenance of water distribution systems, wastewater collection systems, storm water collection systems, municipal road systems, snow plowing, heavy equipment and commercial vehicle operation. Good verbal and written communication skills, the ability to deal with the public in a courteous and professional manner, mechanical aptitude and computer skills are required.

Compensation will be in accordance with OPSEU Local 123 Collective Agreement. The rate of pay will range from \$27.98 – \$33.33 per hour and the successful candidate will assume a 40-hour work week.

**Candidates are invited to submit a resume in confidence clearly marked "Temporary OIT, Water/Wastewater" to [hr@stclairtownship.ca](mailto:hr@stclairtownship.ca) until 4:00 PM on June 15, 2026.**

We wish to thank all candidates who apply but must advise that only those candidates selected for an interview will be contacted.

The Township is committed to an inclusive, barrier free environment. Accommodations are available during all stages of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. Please advise the Township's Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process.

St. Clair Township values the diversity of the people it hires and serves. Diversity at our Corporation means fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each person's talents and strengths.

Personal information submitted will be used for the sole purpose of this competition. It is collected under the authority of the Municipal Act and will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for employment purposes.